

My profile

I am a criminologist and business and human rights researcher. I am driven by a desire to understand complex, organizational forms of crimes and harms, their impacts, and how society and institutions seek to control these global and multifaceted phenomena. In particular, I am interested in the harmful outcomes of corporate activities in the areas of human rights abuses, atrocity crimes, environmental harms and corruption. My research is interdisciplinary, combines qualitative and quantitative methods and takes a multi-level approach, considering institutional, organizational and inter-personal aspects of crime and harmful outcomes.

Academic experience

- 2019 **Supporting Consultant** at Dimes Consultancy for Amnesty international, developing a training program for NGO's and activists based throughout Africa on Business and Human Rights. Based on the handbook series on business and human rights, developed by Amnesty International, we design and pilot test a 6-day training programme aimed at extending knowledge on business and human rights and empowering local communities to protect their rights against negative impacts by businesses.
- 2017 – now **Post-doc researcher** at the Resilient Rule of Law (Resilient Societies) project of the Faculty of Law, Economics and Governance at Utrecht University, the Netherlands. In an interdisciplinary team with prof. Judith van Erp, dr. Peter-Jan Engelen and prof. Liesbeth Enneking, we carried out an empirical research project into whether and when corporate human rights abuses result in corporate reputational damage. As the primary researcher in this research project I have created a unique database on corporate human rights violations and analysed the data using the economic 'event study' methodology.
- In addition, I have had an advisory role in qualitative and quantitative issues of empirical legal research within the Law department. I have worked on a number of research projects that have emerged from my doctoral research. I am also part of the Corporations and International Crimes research team at VU University Amsterdam and involved, as a guest lecturer, in courses on organizational and atrocity crime at Maastricht University.
- I am a member of the Working Group on Business and Human Rights of the Netherlands Network for Human Rights Research (NNHRR) and the Utrecht Centre for Accountability and Liability Law (UCALL).
- 2012 – 2018 **PhD Candidate** in Criminology, at the Faculty of Law of VU University, Amsterdam, the Netherlands. During my PhD I have created and tested a theoretical model understand and explain corporate involvement in international crimes. Specifically, I studied corporate involvement Nazi Germany, Apartheid South Africa and the recent wars in the Democratic Republic of the Congo. In addition to detailing how corporations became involved in international crime, I also analysed why they became involved, focussing on the institutional and organisational level of analysis.
- As part of my doctoral education I followed courses on advanced research methodology (qualitative and quantitative) and academic writing.

During my PhD, I was able to gain extensive teaching experience:

- I (co-)designed, developed, organised and taught in and taught in the course 'Corporate Involvement in International crimes' (MSc-level).
- I taught in the BSc. course Historical Criminology and provided guest lectures within and outside VU University
- I supervised dissertations on both the MSc. and BSc. level
- I completed courses on group-dynamics, education design, education delivery and educational direction in pursuit of my University Teaching Qualification (near completion).

- 2011 – 2012 **Junior researcher and tutor** at the Criminology and Criminal Law Department of the Faculty of Law at VU University Amsterdam. I taught in BSc. level courses including Origins and Developments in Criminality, Research Methods and Statistics. I (co-)wrote a successful grant proposal for a PhD position.
- 2010 – 2012 **Student (research) assistant** at the Criminology and Criminal Law Department of the Faculty of Law at VU University Amsterdam for prof. Wim Huisman. I set up a database for the empirical study of corporate involvement in international crimes and performed various assisting tasks.
- 2008 – 2011 **Lecturer/tutor** at the Faculty of Psychology and Pedagogy of VU University Amsterdam. I taught BSc. level seminars in Statistics, Research Methodology, and Test Theory and Design.
- 2008 – 2009 **Student (teaching) assistant** at the Methodology department of the Faculty of Psychology and Pedagogy at VU University Amsterdam assisting in a BSc. course on clinical testing of children and youth.

Areas of expertise:

Corporate and organizational crime, atrocity crimes, business and human rights, international criminal justice, organised crime, environmental crimes and harms, international human rights instruments, the political economy of conflicts and repressive regimes, restorative and transitional justice, corporate reputational penalties, qualitative and quantitative research methods, theoretical criminology, situational crime prevention, global criminology.

Qualifications

- 2012 – 2018 **PhD** in Criminology, Faculty of Law, VU University Amsterdam
(PhD ceremony and defence: 24 May 2019)
Supervised by: Prof. dr. mr. Wim Huisman and Prof. dr. Willem de Haan
Thesis: **Corporate involvement in international crimes** in Nazi Germany, Apartheid South Africa and the DRC.
- 2011 **MSc** International Crimes and Criminology, at VU University Amsterdam (*cum laude*). Master Thesis: **Bystanders to international crimes**. Assessing the merits of bystander theory in explaining professional bystander (non-)intervention in Bosnia 1992-1995.
- 2010 **MA** Holocaust- and Genocide studies at the University of Amsterdam/Institute for war- Holocaust- and Genocide Studies (NIOD).

Master Thesis: *In strijd met de waarheid. Ontkenning van de genocide op de Joden 1940-2010*
(At variance with the truth. **Denial of the genocide of the Jews** 1940-2010)

2007 **Bsc** Criminology, VU University Amsterdam

2007 **Bsc** Psychology, VU University Amsterdam

Publications

van Baar, A. (under review). Corporate involvement in international crimes in Nazi Germany, Apartheid South Africa and the Democratic Republic of the Congo. Ashgate/Routledge (Social-legal frontiers in transitional justice, edited by Susanne Karstedt, Chrisje Brants & Nandor Knust).

Van Baar, A. (2019) Transnational Holocaust Litigation and Corporate Accountability for atrocities beyond Nuremberg (blog post): <http://jamesgstewart.com/author/annika-van-baar/>.

van Baar, A. (2018). State-corporate crime en niet-democratische staten: betrokkenheid van bedrijven in internationale misdrijven. *Tijdschrift voor Cultuur en Criminaliteit*, 8(1), 78-101.

van Baar, A. (2015). Corporate involvement in the Holocaust and other Nazi crimes. In J. van Erp, G. Vanderwalle & W. Huisman (Eds.), *The Routledge Handbook of White-Collar and Corporate Crime in Europe* (133-150). New York: Routledge.

Huisman, W., **van Baar, A.**, & Gorsira, M. (2015). Corporations and Transnational Crime. In G. Bruinsma (Ed.), *Histories of Transnational Crime* (147-170). New York: Springer.

van Baar, A. & Huisman, W. (2012). The oven builders of the Holocaust. A case study of corporate complicity in international crimes. *British Journal of Criminology*, 52(6), 1033-1050.

Huisman, W. & **van Baar, A.** (2010) De ovenbouwers van de Holocaust. Een casestudie van organisatiecriminaliteit, *Tijdschrift voor Criminologie* 52(1), 3-18.

Databases:

van Baar, A., van Erp, J, Engelen, P., Enneking, L. (2019) Database on corporate human rights violations and reputational damage. *Utrecht University* (D.o.i. t.b.a.)

Karstedt, S., Huisman, W., **van Baar, A.**, Boldiz, E., (2019) Corporate involvement in international crimes: manifestations, characteristics and reactions. *VU University/Griffith University* (D.o.i. t.b.a.)

In progress:

van Baar, A., van Erp, J, Engelen, P., Enneking, L. Reputational penalties for corporate human rights violations: an event study based on Business and Human Rights Resource Center data. *Business and Society* (close to submission).

Karstedt, S., Huisman, W., **van Baar, A.**, Boldis, E. The Involvement of Corporations in Atrocity Crimes. In: (eds.) Hala, B. Weerdesteijn, M., Nyseth, H. *Oxford Handbook on Atrocity Crimes*. Oxford: New York (close to submission).

van Baar, A., Conflict, minerals & reporting obligations for multinational business operations: what did Dodd-Frank 1502 do? *Utrecht Law Review/Netherlands Quarterly for Human Rights* (close to submission).

van Baar, A., Enneking, L., van Erp, J., Engelen, P. Corporate human rights violations and the assumption of reputational damage: implications for policy and regulation. *Journal for Business and Human Rights* (in progress).

van Baar, A., Neutralization theory and corporate involvement in international crimes: sources and processes of neutralization. *British Journal for Criminology* (in progress).

van Baar, A., State-corporate crime and non-democratic states: corporate involvement in international crimes. *State Crime* (in progress)

Rijnhout, R., Giesen, I., Emaus, J., van Dongen, E., **van Baar, A.** Langlopende Letselschade. Eleven International Publishing: The Hague (Utrecht Center for Accountability and Liability Law Series; in progress).

Selected presentations:

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| Reputational Penalties for Corporate Human Rights Violations: fear and reality of reputational penalties – Working Group on Business and Human Rights (NNHRR) meeting (7 February) | 2019 |
| Reputational Penalties for Corporate Human Rights Violations: An event study based on Business and Human Rights Resource Center Data – SASE conference in Kyoto, Japan (23-25 June) and European Society for Criminology Conference in Sarajevo, Bosnia Herzegovina (29 August – 1 September) | 2018 |
| Conflict, minerals and reporting obligations for multinational business operations: what did Dodd-Frank 1502 do? – Ucall Conference on the Accountability and International Business Operations (17-18 May) | 2017 |
| Corporate involvement in international crimes: what do we know about risks? – EU Roadmap – Business and Human Rights Conference (Amsterdam, 11 May) | 2016 |
| Moderator of expert Panel Discussion on Business and Human Rights – Amsterdam Law Forum Annual Seminar (VU University, 8 June) | |
| Corporate involvement in international crimes: the state-corporate nexus – American Society Of Criminology (ASC) Annual Meeting (Washington DC, USA, 18-22 November) | 2015 |
| An integrated theoretical framework for corporate involvement in international crimes – International Association of Genocide Scholars (IAGS) meeting (Yerevan, Armenia, 8-12 July) | |
| When Corporations Become Involved in International Crimes: The Governance Gap and the Problem of Oversimplified Accounts – Faculty of law Graduate School Seminar ‘Globalization Unbound’ (VU University, 12 June) | |
| “That’s none of our business” Denial of corporate involvement in international crimes – Conference on Denialism and Human Rights (Universiteit van Maastricht, 22 & 23 January) | |

Grants

- 2012 – 2016 VU University Faculty of Law research grant. In a faculty competition the research proposal I wrote with Prof. Dr. Wim Huisman was awarded with a full 4-year scholarship.
- 2016 Stimulation grant for PhD Candidates of the Faculty of Law of VU University Amsterdam to finance conference visits to the Standing Group on Regulatory Governance of the European Consortium for Political Research (ECPR) Biannual Conference in Tilburg in July 2016 and the American Society of Criminology (ASC) Annual Meeting in New Orleans in November 2016).
- 2015 Stimulation grant for PhD Candidates of the Faculty of Law of VU University Amsterdam to finance a conference visit to the International Association of Genocide Scholars (IAGS) meeting in July 2015.

Languages

- Dutch Native
- English Excellent (Oxford Online Placement Test – C2)
- German Reading – good
Speaking – conversational